



Vision

To be Sri Lanka's Logistics Inspiration



Introduction

Hayleys Advantis Limited holds the Transportation and Logistics interests of the Hayleys Group, a diversified multinational conglomerate, which occupies a premier position in the Sri Lankan economy.

Counting over fifty years of expertise in the transportation and logistics sector, we are pioneers in the local shipping and freight forwarding agency business providing comprehensive end-to-end logistics solutions such as packing personal effects, providing logistics support services to national infrastructure projects and the global movement of cargo.

Advantis today.....

- Accounts for approximately 14% of the container throughput at the port of Colombo.
- The largest agency house in Sri Lanka, representing some of the world's leading shipping lines and freight forwarders.
- Market leader in 3rd party logistics services with modern multi-user warehousing and distribution facilities in South Asia, managing our own and third party facilities.
- Represents the world's largest air express transportation company.
- One of the largest car carrier handling agents in Sri Lanka.
- Most subsidiaries are ISO 9001:2008, ISO 14001:2007, OHSAS 18001:2007 and SA:8000 certified.





International Freight Management

A pioneer in the shipping and freight forwarding agency business in Sri Lanka, today, Hayleys Advantis is the largest agency house in the island, representing some of the world's leading shipping lines, freight forwarders and the world's largest air express transportation company.

Hayleys Advantis, through our own or associate companies offers a complete range of services for all freighting needs for our customers in Sri Lanka and overseas. Be it in air or sea freight, we are in the forefront in inward and outward consolidations to and from the Far East, Europe and USA, while also leading in terms of import containerized volumes.

We proffer superior services to all our clients with online tracking and tracing of shipments and round the clock contactability backed by a global network.

Shipping	Freight Forwarding	Express Freight
Main Line	Ocean/Air Freight	Air Express- -Transportation Consolidation
NVOCC	Multimodal Logistics	
Feeder	Groupage Cargo	
Car Carrier	Customs House Brokerage	
Bulk Carrier	Supply Chain Solutions	
Liquid Bulk	Cross Trade	
Tanktainers	Exhibition Forwarding	
	Oversize/Over Dimensional- -Cargo	
	Haulage	
	Project Cargo	
	Project Management	
	Entrepot Trade	



Integrated Logistics

We offer comprehensive Integrated Logistics Services ranging from project logistics to third party logistics (3PL), free zone logistics and energy logistics driven to provide a one stop solution for all transportation and logistics needs.

- The project logistics division offers door-to-door project logistics solutions for heavy lifts, oversized and specialized cargo, break bulk and other dry/liquid bulk cargoes worldwide. The unit has also pioneered automotive logistics in Sri Lanka and is well equipped with state of the art facilities and a modern fleet of vehicle carrier trailers.
- We are Sri Lanka's leading 3PL service provider with modern multi-user warehouse and distribution facilities in strategic locations

in the region, providing a range of solutions from logistics and supply chain consultancy to warehouse management, transportation and production line logistics, complying with the highest quality and safety standards.

- The free zone logistics division enables foreign and local companies to carry out hub operations, where merchandise can be imported and re-exported tax free, with green channel operations, giving absolute convenience to our clients while capitalizing on the locational advantage of Sri Lanka.
- The energy logistics division provides specialized support services to the oil & gas industry whilst providing engineering support, engineering drawing and business process outsourcing services to international oil & gas clients.





Project Logistics

The Group's Project Logistics division provides door-to-door logistics solutions to local and international clients specializing in heavyweight and over-dimensional project cargo handling and management.

Through our network and relationships established with heavy lift and specialized cargo carriers, the team has the capacity of handling and transporting containerized, break bulk and heavy lift project cargo to and from any part of the world, assisted by our well experienced port operations team.

The haulage and handling equipment, fleet of vehicles, crane and other heavy cargo equipment are regularly maintained and load/fitness tested to meet all required safety and operational standards, ensuring safety of cargo and people.

The unit has also pioneered automotive logistics in Sri Lanka and is well equipped with state-of-the-art facilities and a modern fleet of vehicle carrier trailers.

Services

- Automotive logistics
- Break bulk and containerized freight handling
- Sourcing and supplying of bulk/charter vessels
- Customs clearance and forwarding
- Project cargo handling - offshore and onshore heavy lifts
- Project cargo storage
- Haulage and supply of all types of trailers
- Pre-shipment inspection and cargo surveys
- Pre-planning activities including route surveys, port inspections and transport management plans





Third Party Logistics

Whilst being Sri Lanka's leading Third Party Logistics (3PL) operator, our strong presence in countries such as India and Myanmar have helped us cement our position in the region. We are also geared to service clients across the region, through our strategically located modern warehousing infrastructure and extensive transportation network.

Drawing strength from our people, processes and systems, we use benchmarked technologies, in order to achieve service excellence for our valued business partners. Our focus on quality and systems, stems from our adherence to ISO 9001:2008 and OHSAS 18001:2007 guidelines.

While building and maintaining strong, long term partnerships with several leading MNCs from diverse industry verticals, we also provide logistics and supply chain management consultancy services in designing, setting up and operating world class distribution infrastructure.

Services

- Logistics and SCM consultancy
- Warehouse management
- Inventory management
- Transport and distribution management
- Reverse logistics (returns management)
- Production line logistics
- Supplier coordination and material call off functions
- Value added services (labeling, price marking, kitting and packing)
- Project cargo management





Free Zone Logistics

Our specialized facilities in free zones are well positioned to cater to the exacting warehousing and value addition needs of regional and international clients.

The unparalleled air and sea connectivity, absolute ease of business and green channel operation free of all taxes, makes Hayleys Free Zone the ultimate gateway for international trade.

The unit offers all the benefits of a free zone including entrepot, regional & global distribution, simple storage solutions and various value additions expanding up to assembly and manufacturing. These will be carried out at a state-of-the-art facility where clients will have convenient access to air and sea ports complemented by modern equipment, optimal safety and security.

Services

- Regional and global distribution center operations
- Import, value addition and re-export to any country
- Multi country consolidation and regional LCL consolidation
- Regional and global quality assurance centers
- Canning, drumming and packaging
- Manufacturing and assembly
- Off-shore business - providing front end services to clients abroad
- Controlled atmosphere and cold storage facilities
- Headquarter operations for regional and global clients for management of finance, supply chain and billing operations





Energy Logistics

Our Energy Logistics division is a pioneering player in the oil & gas exploration and development sector locally and regionally, providing a host of industry specific logistics support services.

Having provided logistics support for the 3D seismic and met ocean surveys in Sri Lanka we have experience in working with international project contractors while liaising with local authorities to ensure a smooth operation each time.

We also provide engineering support, engineering drawing services and specialist business process outsourcing services to oil & gas companies.

Strongly committed to the health and safety of all our stakeholders, we emphasize the importance of environmental sustainability in all our operations, by adhering to international guidelines.

Certifying our focus on safety and quality we have received OHSAS 18000:2007, ISO 9001:2008, ISO 14001:2004 and SA 8000 accreditations.

Services

- Supply chain management services
- Offshore/Onshore helicopter transfers
- Rig moves (global) and door-to-door oil field equipment logistics
- Engineering BPO services/computer aided designing center
- Consultancy services
- Mobile accommodation units for oil & gas services
- Shore-base logistics services
- Provision of supply vessels
- Provision of general logistics services for contractors





Marine

We are a leading Marine Services provider in the region, offering a comprehensive range of services from vessel agency work to port operations, offshore services and ship operations.

Our team of experts comprises of shipbrokers, ship managers, port and offshore professionals, ship suppliers, cargo superintendents and surveyors.

We ensure efficient handling of cargo, vessel clearance, ship husbanding and other offshore support services including sale and distribution of marine fuels as a licensed bunker supplier in Sri Lanka.

Services

- Operating ships
- Offshore support
- Vessel agency operations
- Vessel husbanding
- Port operations
- Ship supplies and bunkering
- Surveying and classification
- Marine dredging and construction



Terminals and Engineering

The Terminals and Engineering sector offers a diverse portfolio of services ranging from inland container depot operations to conversion of containers for temporary accommodation solutions.

Our inland container depot, with modern container handling equipment is the first container depot in Sri Lanka to be accredited with ISO certification.

Our logistics engineering unit offers standard Convertainers® - portable cabin - units as well as custom built units, catering to any specific customer requirement, under ISO 9001:2008 guidelines.

We also offer innovative solutions to discerning clients including tamper evident security seals and flexi tanks for bulk liquid transportation.

Services

- Container storage, handling, repair and maintenance
- Rigging for garments on hangers (GOH)
- Pre-cooling and pre-trip inspection of reefer containers
- Sale and rent of Convertainers®
- Sale and rent of containers and reefers
- Security products - seals, stickers and security guard monitoring systems
- Paper based packaging
- Supply of flexi-tank containers
- Supply of jumbo bags





People, Processes and Systems

Powered by tremendous knowledge and experience, our enthused people always welcome and pursue challenges and opportunities with the ultimate goal of creating and sustaining a great organization that is Sri Lanka's logistics inspiration.

We do this by passionately living the Advantis Spirit day in and day out, being committed to **making a meaningful difference** to our stakeholders through our values of **Honour & Integrity, Openness & Trust, Humility** and by being **Socially Responsible** in all we do.

Our people are complemented by state-of-the-art processes and systems which ensure optimal operational efficiencies. Tried and tested systems of our business partners and constant business process re-engineering also enables us to provide effective and efficient solutions.

Accolades

- ICS best customer service awards
- Best performing agency in the Middle East, Indian subcontinent e-commerce award
- NCE export awards
- National award for export excellence
- National business excellence awards for innovation and knowledge integration
- Textainer equipment management depot of the year
- National business excellence awards – overall winner of the services sector
- Sri Lanka national quality award - Merit
- National HRM awards
- Maersk line Gold award for imports

Transparency and Financial Reporting

- Gold ranking in corporate accountability ratings
- NCC business excellence and financial sustainability award
- ICASL annual report awards





Community, Environment, Health and Safety

We are proactively sensitive to the impact our businesses have on the communities and environments we work in, with particular emphasis on the safety of those who work for us or are affected by what we do.

Since 1958, the Group has been addressing issues related to the environment, community and workplace with the unique spirit of innovation that has driven the brand's success.

By working with globally renowned principals and multinational best-in-industry partners and clients, we ensure that we uphold world class standards at all times.

Our Initiatives

- Pledged support to Environment, Health and Safety through a group-wide policy

- Emissions tested and certified transport fleet
- Recyclable paper based packaging including paper pallets, corner boards and slip sheets
- Moving towards paperless environment utilizing RFID devices and saving energy with natural lighting and cooling
- Go Green team dedicated to spearheading green projects eg. garbage management, e-waste and paper recycling, awareness campaigns and vehicle emissions testing etc.
- Various CSR projects, contributing towards social sustainability

Through Our Parent

- Member of Lanka Business Coalition
- One of the first few entities to subscribe to the UN Global Compact
- Endorses UN CEO water mandate
- Adjudged Sri Lanka's Best Corporate Citizen in years 2004, 2005, 2006 and 2010





Our parent company Hayleys PLC is one of the largest multinational conglomerates in Sri Lanka today, employing over 36,000 personnel.

With a history spanning over 130 years, the Company and its subsidiaries in Sri Lanka and overseas drive a globally competitive business portfolio encompassing 12 diverse sectors of enterprise cutting across manufacturing, agriculture and services.

- World's leading provider of coir twine, supplying 70% of global demand in agriculture and aquaculture.
- World's largest producer of natural fiber brushware, satisfying 22% of global demand for coir and palmyrah fiber based brushes.



- World's largest manufacturer of coconut shell derived activated carbon, accounting for 15% of global production while producing electricity as a by-product from residual heat.
- Owns and manages 44 tea and rubber estates sprawling over 20,000ha.
- Holds 50% of the Japanese bottled pickles market, catering to the world's largest fast food chains.
- Long standing business partnerships with numerous world class MNCs operating in FMCG, agriculture, technology, oil & gas, pharmaceuticals, freight forwarding and shipping sectors.
- Global presence in over 12 countries including India, Hong Kong, Myanmar, Maldives, Australia, Bangladesh, China, England, Holland, Indonesia, Italy, Japan, Thailand and USA.

Hayleys at a Glance



Fibre

An exporter of coir fibre for decades, Hayleys has metamorphosed into a predominantly value added supplier.



Construction Materials

Alumex Group is the leading manufacturer of aluminum extrusions in Sri Lanka.



Leisure and Aviation

Hayleys combines years of experience and expertise to offer total Aviation and Destination Management solutions.



Hand Protection

A fully integrated and globally acknowledged rubber glove manufacturer we provide high value innovations in protective hand wear.



Agriculture

We offer a wide array of agri inputs reaching farmers across the entirety of Sri Lanka.



Transportation and Logistics

Hayleys Advantis Group is Sri Lanka's premier total logistics solutions provider.



Purification Products

We are the world's largest coconut shell based activated carbon manufacturer, and provide activated carbon products and purification solutions.



Plantations and Tea Exports

Hayleys accounts for 4.5% and 2.5% of Sri Lanka's tea and rubber production respectively.



Consumer Products

Representing a galaxy of some of the world's best known brands, we market a wide range of products in Sri Lanka.



Textiles

We are a major supplier of knitted and dyed fabric to the Sri Lankan garment export industry.



Power and Energy

In a drive towards eco-friendly solutions and green energy, Hayleys is heavily involved in hydro and wind power projects and other forms of industrial and engineering solutions.



BPO and Shared Services

We deliver Shared Services/Business Process Outsourcing solutions and provide finance and accounting shared services.



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